

School Uniform Policy



*This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
This includes referring and monitoring cases of suspected abuse.*

Committee responsible:

FGB

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school.
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

St Peter's school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where, by only asking that the jumper and PE shorts and top features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school uniform

High uniform standards are indicative of the high standards that we have at our school. Our uniform is part of our school identity, uniting our pupils and we hope that they take pride in wearing it.

- **St Peter's Infant School Navy Blue V Neck Jumper or Navy Blue Cardigan with Logo**
- **St Peter's Infant School Tie - Navy/Light Blue Stripe**
- **St Peter's Infant School Book Bag** (*optional item*)
- **St Peter's Infant School Baseball Cap** (*optional item*)
– a sunhat or baseball cap is required in hot weather but does not need to be school branded.
- Plain white, short-sleeve, collared shirt/blouse
- Charcoal grey trousers or shorts - standard school style
- Navy blue skirt/pinafore dress – standard school style
*In summer – blue & white gingham dress may be worn but is optional.
- Socks/tights - grey, navy blue or white
- Shoes – black (no trainers please/ with a velcro strap are advised).
Open toe sandals are not allowed for safety reasons
- Wellies for outdoor learning and play

Other uniform standards

Pupils should not wear extreme **hair** fashions, including dyed or streaked hair, and styles such as spikes, mohicans and images or lines should not be cut into their hair. Long hair should be tied back at all times.

Hair bands, clips, accessories etc. should be discreet designs in colour compatible with school colours - plain, navy, black or brown –and only used in order to keep hair in place

-Be mindful of the use of hair gels, waxes, oils, mousses and any other styling products. These can affect health & safety in PE because some of the styling products have been coming off onto the PE mats, causing them to have a slippery surface which is dangerous for the children.

Make up, tattoos and coloured **nail varnish** are not allowed.

Jewellery should not be worn to school except for religious/cultural purposes. We encourage parents to make use of the summer holidays for ear piercing. This will enable ears to heal and piercings removed before returning to school in September.

The school will not accept responsibility for any loss, damage or injury resulting from the wearing of jewellery in school.

P.E. Kit :

- **St Peter's Logo P.E. T-shirt**
- **St Peter's Logo P.E. Shorts** (or plain navy blue shorts – not 'cycling' shorts)
- Plain navy blue jogging trousers/leggings in winter or black trainers
- Plimsols/white or black trainers
- White/Navy socks
- Drawstring PE bag

P.E. kit should be kept in school at all times and will be sent home at the end of each half term.

4.2 Where to purchase it

The sale of new school branded uniform items (listed in bold above) is organised and managed by the PTA, Friends of St Peter's. Order forms for new or replacement items can be obtained from the school office or downloaded from the school website. Most items are available from stock held in school. Orders should be emailed to friends@stpetersinfant.org.

All items without the school logo are widely available and can be purchased from local supermarkets or high-street retailers.

Friends of St Peter's also regularly sell good quality, second-hand uniform at school events throughout the year but also have a rail which is regularly topped up if you do need any items.

If you would like to speak to someone about school uniform please contact the school office or email friends@stpetersinfant.org.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

The Headteacher has the right to take appropriate action as they see fit for ongoing breaches of our school uniform policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy